

Society for Perinatal and Epidemiological Research (SPER)
Equity, Diversity, and Inclusion (EDI) Committee
Action Items from Open Meeting on January 14, 2021

Short-Term (“Green”) Goals	Status	Deadline
1. Organize speed posters at the 2021 SPER Annual Meeting	Done	
2. Incorporate more professional development-type activities during 2021 Annual Meeting	Done	
3. Reexamine existing annual meeting activities from inclusivity/accessibility perspective (e.g., timing, breaks, PowerPoint captions)	Done for virtual meeting June 2021	
4. Provide more specific instructions on abstract submission process (e.g., evaluation criteria) as well as examples of abstracts that have been accepted for presentations in the past	To do	12/2021
5. Provide more transparency on the process of awards (e.g., evaluation criteria)	To do	12/2021
Long Term (“Yellow”) Goals		
1. Outreach and collaboration with other organizations & stakeholders, particularly those from communities experiencing inequities in pediatric, perinatal, and reproductive/gynecologic health.	To do	ASAP
2. Review award submission/evaluation criteria to identify places to make this process more equitable.	To do	2021-2022
3. Engage with <i>Paediatric and Perinatal Epidemiology</i> to promote health equity work in our partner journal.	To do	2021-2022
4. More thoroughly consider changes to meeting to increase inclusivity and accessibility and to ensure that meeting is adding value for members.	To do	Spring 2021
5. Identify and work on initiatives to remove structural barriers within the field of perinatal epidemiology that impede development of future scientists and advancement of current scientists from historically oppressed or marginalized communities	Long-term	
6. Find ways to encourage membership to self-educate around equity, anti-racism, etc.	Long-term	
7. Revisit internal policies and processes around developing social or political statements supporting diversity, equity, and inclusion	On hold	